

# Relationships, Sex and Health Education (SRE) Policy



September 2024

# Relationships and Sex Education (RSE) Policy

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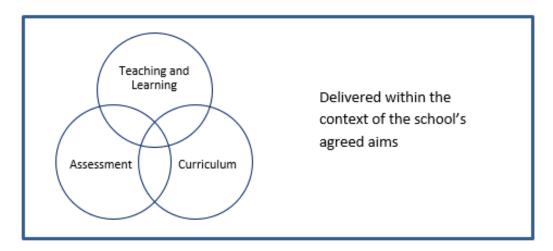
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## 1 Introduction and aims

Schools and colleges play a crucial role in preventative education. Preventative education is most effective in the context of a whole-school or college approach that prepares pupils and students for life in modern Britain and creates a culture of zero tolerance for sexism, misogyny/misandry, homo/bi/trans phobia and sexual violence/harassment. This policy applies to all students, including those in the Early Years.

The purpose of this policy is to ensure that our Relationships Education, Relationships and Sex Education (RSE) and Health Education supports our school ethos and fulfils our school aims.

- 1.1 This policy forms part of the curriculum.
- 1.2 We see the curriculum as, 'The total learning experience for our students, which includes not only the taught lessons but also the routines, behaviours, events, activities and other opportunities that our students experience on a daily, weekly and yearly basis in order to ensure that all of them make the best progress possible and attain high standards'.
- 1.3 A well-structured and coherent curriculum is a fundamental element of the tripartite education that underpins all successful schools and includes Teaching, Learning and Assessment (see model below) and is underpinned by Wellbeing.



The aims of RSE at our school are to:

- 1.4 Provide a framework in which sensitive discussions can take place.
- 1.5 Prepare students for puberty, give them an understanding of sexual development and the importance of health and hygiene.
- 1.6 Help students develop feelings of self-respect, confidence and empathy.
- 1.7 Create a positive culture around sexuality and relationships.
- 1.8 Teach students the correct vocabulary to describe themselves and their bodies.
- 1.9 Help students understand that healthy relationships are an important part of wellbeing.

1.10 Prevent students from becoming involved in child-on-child abuse, and /or experiencing harm in school/in the community

## 2 Statutory requirements

- 2.1 Our policy follows the statutory guidance given by the government (DfE) and meets the requirements of the Independent School Standards. Aspects of RSE are infused within the day-to-day operation of our school; incorporated through the curriculum, both in content included in subject schemes of work and through other planned learning opportunities in the school. They are captured in our written aims and expressed in the ethos and behaviours of everyone.
- 2.2 As a Preparatory School, we must ensure that every registered student who is provided with primary education at the school is provided with relationships education, in accordance with section 34 of the Children and Social Work Act 2017 and the Independent School Standards

At North Bridge House Prep, we teach RSE as set out in this policy.

## 3 Policy development

This policy has been developed in consultation with staff, students and parents. The consultation and policy development process involved the following steps:

- Review The PSHE Lead reviewed all relevant information, including but not limited to, relevant national and local guidance including regard to the school's obligations under the Human Rights Act 1998, the Equality Act 2010, (including the Public Sector Equality Duty), and their local multi-agency safeguarding arrangements.
- The policy was drafted in accordance with statutory guidance and aligned with the Independent School Regulations/BSO Standards. The school curriculum plans were amended accordingly.
- Staff consultation school staff were given the opportunity to review the policy and make recommendations.
- Parent/stakeholder consultation parents and any interested parties were invited to attend a meeting about the policy and offer commentary.
- Student consultation students were consulted with about their RSE lessons in school council meeting.
- Ratification once amendments were made, the policy was published.
- Policy review this policy will be reviewed in June 2022.

## 4 Definition

- 4.1 RSE is about the emotional, social and cultural development of students, and involves learning about healthy relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.
- 4.2 RSE involves a combination of sharing information and exploring issues and values.

4.3 RSE is not about the promotion of sexual activity, sexual orientation, or a specific sexual identity.

## 5 Curriculum

- 5.1 Our curriculum is set out in Appendix 1, but we may need to adapt this as and when necessary.
- 5.2 We have developed the curriculum in consultation with parents, students and staff, taking into account the age, needs and feelings of students.
- 5.3 Primary sex education will focus on:
  - Preparing all students for the changes that adolescence brings; and
  - How a baby is conceived and born.

## It will:

- i. consider the ages, aptitudes and needs of all pupils, including those pupils with SEND/ and an EHC plan.
- ii. not undermine the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs; and
- iii. ensure that discriminatory, extremist opinions or behaviours are challenged as a matter of routine.
- 5.4 For more information about our curriculum, see Appendices 1 and 2 and our Curriculum Policy

## 6 Delivery of RSE

6.1 Our RSE is taught as part of our PSHEE curriculum. The PSHEE course is delivered to all students through discrete PSHEE lessons taught by our teachers. There is one lesson of taught PSHEE a week. Elements of the programme may be supported through the bringing in of additional expertise, such as outside speakers, trained health professionals, or the use of teachers with a particular interest or knowledge in a specific area. In addition to these discrete sessions, PSHEE is also embedded within the curriculum (e.g., social issues through the teaching of English Literature; Health through Biology and PE; Citizenship through History & RE). There are also centrally organised sessions which supplement the delivery in house.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships, including:

- Families and people who care for me
- Caring friendships
- · Respectful relationships
- Online relationships
- Being safe
- 6.2 For more information about our RSE curriculum, see Appendices 1 and 2 and our Curriculum Policy.

6.3 These areas of learning are taught within the context of family life, taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBTQ+ parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures), along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

## 7 Roles and responsibilities

## Staff & Governance

## 7.1 PSHE Lead Teacher

The person with responsibility for the overview and yearly evaluation of this policy is Juliette Woods. However, all staff are responsible for ensuring this policy is implemented and acted on.

When evaluating the use and impact of this policy, our school leaders will evaluate the extent to which there is evidence of a curriculum which:

- Fulfils the aims of the school:
- Embeds aspiration, attributes and the expectation to achieve high standards and high rates of progress; and
- Provides engagement and excitement for learning.

## 7.2 The Headteacher

The Headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw students from [non-statutory/non-science] components of RSE (see section 8).

## 7.3 The Chair of Governors

The Chair of Governors will hold the Headteacher to account for the implementation of this policy.

The Chair of Governors will ensure that:

- all pupils make progress in achieving the expected educational outcomes;
- the subjects are well led, effectively managed and well planned;
- the quality of provision is subject to regular and effective self-evaluation;
- teaching is delivered in ways that are accessible to all pupils with SEND (see below);
- Teaching is sensitive to the needs of all students with protected characteristics under the Equality Act 2010
- clear information is provided for parents on the subject content and the right to request that their child is withdrawn; and,
- the subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations.

## 7.4 **Staff**

Staff are responsible for:

- Delivering RSE in a sensitive way;
- Modelling positive attitudes to RSE;
- Monitoring progress;
- Responding to the needs of individual students; and
- Responding appropriately to students whose parents wish them to be withdrawn from the non-statutory/non-science components of RSE.

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the Headteacher.

All form tutors are responsible for teaching of RSE (where form teacher is unavailable, Head of Year or SLT member of staff is in place).

## 8 Students

Students are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

## 8.1 Students with Special Educational Needs and Disabilities

Our curriculum is inclusive and our RSE and Health Education is accessible for all students. For those pupils with special educational needs or specific learning difficulties, the school has a well-established Learning Support department, led by the Head of Learning Support or SENCO. Further details of this provision can be found in our Special Educational Needs and Disability (SEND) Policy.

High quality teaching that is differentiated and personalised will be the starting point to ensure accessibility.

As set out in the SEND code of practice, when teaching these subjects to those with SEND, North Bridge House Prep School is mindful of preparing students for adulthood.

North Bridge House Prep is aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. Relationships Education and RSE can also be particularly important subjects for some pupils; for example, those with Social, Emotional and Mental Health needs or learning disabilities. Such factors will be taken into consideration in designing and teaching these subjects.

# 9 Parents' right to withdraw

- 9.1 If parents require more information on RSE for primary aged children, this is a useful information source of information for them:

  <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/812593/RSE\_primary\_schools\_guide\_for\_parents.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/812593/RSE\_primary\_schools\_guide\_for\_parents.pdf</a>
- 9.2 If parents require more information on RSE for secondary aged children, this is a useful information source of information for them:

  <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/812594/RSE\_secondary\_schools\_guide\_for\_parents.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/812594/RSE\_secondary\_schools\_guide\_for\_parents.pdf</a>

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from the non-statutory/non-science components of sex education within RSE.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the Headteacher.

Alternative work will be given to students who are withdrawn from sex education.

## 10 Training

- 10.1 Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development programme. Whole Staff Training via Acet UK will take place prior to topics being taught.
- 10.2 Resources include those from the PSHE Association and Jigsaw.
- 10.3 The Headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

## 11 Monitoring arrangements

- 11.1 The delivery of RSE is monitored by Juliette Woods, Head of PSHE, through work scrutiny, lesson observations learning walks.
- 11.2 Students' development in RSE is monitored by class teachers as part of our internal assessment systems.

# Appendix 1: Curriculum Map

# **Relationships and Sex Education Curriculum Map**

	Spring 1	Spring 2	Summer 1
	Relationship Sex and Health Education		
	Healthy Me	Changing Me	Relationships
	Exercising bodies     Physical activity	1. Bodies	Family life     Friendship
E Y	3. Healthy Food	<ol> <li>Respecting my body</li> <li>Growing Up</li> </ol>	3. Breaking friendships
F S	4. Sleep	4. Growth and change	4. Falling out
	<ol> <li>Keeping Clean</li> <li>Safety</li> </ol>	5. Fun and fears	<ul><li>5. Dealing with bullying</li><li>6. Being a good friend</li></ul>
	Keeping myself healthy	Celebrations     Life cycles in nature (animals and humans)	Belonging to different types of families
K S1	2. Keeping clean	Changes in me since being a baby	Making friends     Physical contact boundaries
(Y ea r 1	Healthy eating and nutrition	Differences in female and male bodies	4. People who help us
an d 2)	<ul><li>4. Safety with household items</li><li>5. Road safety</li></ul>	4. Coping with change	5. Trust and appreciation
-/	6. Relaxation	5. Assertiveness	6. Being a good friend to myself
Y E A	Exercise and Fitness challenges     LO: To understand how exercise affects my body and know why my heart and lungs are such important organs.      Food labelling and healthy swaps.	1. How babies grow     LO: To understand that in animals and humans lots of changes happen between conception and growing up, and that usually it is the female who has the baby	1. Family roles and responsibilities     LO: To identify the roles and responsibilities of each member of my family and can reflect on the expectations for males and females.
R 3	2. Food labelling and healthy swaps L.O.: To know that the amount of calories, fat and sugar I put into my body will affect my health	2. Understanding a baby's needs	2. Friendship and negotiation LO: To identify and put into practice some of the skills of friendship e.g., taking turns, being a good listener.

## 3. Attitudes towards drugs

LO: To discuss my knowledge and attitude towards drugs

# 4. Keeping safe and why it's important - online and offline scenarios

LO: To know some strategies for keeping myself safe, who to go to for help and how to call emergency services

## 5. Respect for myself and others

LO: To identify when something feels safe or unsafe and take responsibility for keeping myself and others safe.

## 6. Healthy and safe choices

LO: To understand how complex my body is and how important it is to take care of it.

LO: To understand how babies grow and develop in the mother's uterus

LO: To understand what a baby needs to live and grow

#### 3. Outside body changes

LO: To identify how boys' and girls' bodies change on the outside during this growing up process

## 4. Inside body changes

LO: To identify how boys' and girls' bodies change on the inside during the growing up process and can tell you why these changes are necessary so that their bodies can make babies when they grow up

## 5. Family stereotypes

LO: To start to recognise stereotypical ideas I might have about parenting and family roles

#### 3. Keeping safe online and who to go to for help

LO: To know and use some strategies for keeping myself safe online, and who to ask for help if I am worried or concerned about anything.

## 4. Being a global citizen

LO: To explain how some of the actions and work of people around the world help and influence my life

#### 5. Awareness of how other children have different lives

LO: To understand how my needs and rights are shared by children around the world and can identify how our lives may be different.

## 6. Expressing appreciation for family and friends

LO: To know how to express my appreciation to my friends and family.

## 1. Jealousy

LO: To recognise situations which can cause jealousy in relationships and suggest strategies to problem-solve when this happens

# 2. Group dynamics

LO: To understand there are people who take on the roles of leaders or followers in a group, and I know the role I take on in different situations

LO: To recognise how different friendship groups are formed,

how I fit into them and the friends I value the most

## 3. Smoking and alcohol

1. Healthier friendships

LO: understand the facts about smoking and alcohol, and its effects on health, and also some of the reasons some people start to smoke, and some people drink.

#### 4. Peer Pressure

LO: To recognise when people are putting me under pressure and

#### 5. Assertiveness

LO: To explain ways to resist this when I want

## 6. Celebrating inner strength

LO: To know myself well enough to have a clear picture of what I believe is right and wrong

## 1. Being unique

LO: To understand that some of my personal characteristics have come from my birth parents and that this happens because I am made from the joining of their egg and sperm

## 2. Having a baby

LO: To correctly label the internal and external parts of male and female bodies that are necessary for making a baby

## 3. Puberty

LO: To describe how a girl's body changes in order for her to be able to have babies when she is an adult, and that menstruation (having periods) is a natural part of this LO: To describe the difference in a boy's body changes during puberty.

## 4. Confidence in change

LO: To know how the circle of change works and apply it to changes I want to make in my life

## 5. Accepting change

LO: To identify changes that have been and may continue to be outside of my control, and learn to accept

## 2. Love and loss

LO: To identify someone I love and express why they are special to me

## 3. Memories of loved ones

LO: To understand that we can remember people even if we no longer see them

## 4. Getting on and falling out

LO: To recognise how friendships change, know how to make new friends and how to manage when I fall out with my friends.

## 5. Girlfriends and boyfriends

LO: To understand what having a boyfriend/ girlfriend might mean and that it is a special relationship for when I am older

## 6. Showing appreciation to people and animals

			LO: To know how to show love and appreciation to the people and animals who are special to me
	1. Smoking	Self-image and body image     LO: To be aware of my own self-image	Recognising me     LO: To have an accurate picture of who I am
	LO: To know the health risks of smoking  2. Alcohol LO: To know the risks of misusing alcohol	Girls and boys taught separately 2. Puberty for Girls LO: To explain how girls' bodies changes during puberty 2. Puberty for boys	Safety with online communities     LO: To recognise when an online community feels unsafe or uncomfortable
Y	3.Body image LO: To understand how the media, social media and celebrity culture promotes certain body types  4. My relationship with food	LO: To describe how boys' bodies change during puberty  3. Conception LO: To understand the process that leads to conception	Being in an online community     LO: To recognise the rights and responsibilities in an online community
E A R 5	LO: To describe the different roles food can play in people's lives  5. 'Healthy Me'	4. <b>Looking ahead</b> LO: To be confident that I can cope with the changes that growing up will be bring	Online gaming     LO: To recognise when online gaming is becoming unhelpful and unsafe
	LO: To be motivated to keep myself healthy and happy  6. Emergency first aid LO: To put into practice basic emergency aid procedures	5. 'P.A.N.T.S' LO: To remember to keep ourselves safe	5. <b>Screen time</b> LO: To recognise when I am spending too much time using devices
			6. Staying safe online LO: To explain how to stay safe online
	Taking responsibility for my health and well-being     LO: To take responsibility of my health	My self-image     LO: To be aware of my own self-image	1. What is mental health?     LO: To know the importance of taking care of my mental health
	Drugs     LO: To know about the different types of drugs and their uses	Girls and boys taught separately 2. Puberty LO: To explain how girls' and boys' bodies change during	My mental health     LO: To know how to take care of my mental health
Y E A	Exploitation     LO: To understand that people can be exploited	puberty.	Love and loss     LO: To recognise different stages of grief
8 6	Gangs     LO: To know why some people join gangs and the risks this involves	Conception to birth     LO: To describe how a baby develops from pregnancy	Power and control     LO: To recognise when people are trying to gain power or
	Emotional and mental health     LO: To know how to help myself feel emotionally healthy	Boyfriends and girlfriends     LO: To understand how being physically attracted to someone changes the relationship	control  5. <b>Being online</b> LO: To judge whether something online is safe and helpful
		5. Real self and ideal self	20. To judge whether something childrens sale and neighbor

		LO: To be aware of the importance of self-esteem	
			Responsible use of technology     LO: To use technology positively and safely
		BIG QUESTION: How do I feel about becoming an adult?	BIG QUESTION: What can make a healthy or unhealthy relationship?
	BIG QUESTION: How am I responsible for my mental and physical health?	My changing body     LO: To understand the changes that happens during puberty	Positive healthy relationships     LO: To identify characteristics and benefits of positive relationships
	How to deal with anxiety and stress     LO: To explain ways to help myself when I feel stressed      Managing stress	2. <b>Having a baby</b> LO: To know the different ways people can have a baby (natural conception / IVF)	My changing relationship     LO: To know how to manage changing relationships
	LO: To understand ways to keep myself well and happy		
Y E A	Healthy choices: substances     LO: To know about substances and the effects they have on my body	Types of relationships     LO: To identify different types of committed relationships	Getting on and falling out     LO: To suggest ways to manage conflict within my friendship group
R 7	Healthy lifestyle     LO: To understand the positive impacts of a healthy lifestyle	Image and self-esteem     LO: To understand that the media can have an impact on a person's body image	External factors affecting relationships     LO: To understand the importance of discernment within relationships
	5. Healthy choices: medicines and immunisation LO: To recognise the role of vaccinations LO: To explain different views on vaccinations	Changing feelings     LO: To understand the emotional changes of puberty	5. Assertiveness in relationships LO: To recognise when to use assertiveness in relationships LO: To understand the personal and legal consequences of sexting
	My personal wellbeing choices     LO: To express key ways to sustain my wellbeing	Do I stay the same when things around me change? 6. Impact of puberty	Healthy and unhealthy relationships     LO: To summarise behaviours and attitudes that make a positive relationship
		LO: To summarise the impact of puberty	
	BIG QUESTION: Can I become more responsible for my health and happiness?	BIG QUESTION: What factors can make an intimate relationship happy and healthy?	BIG QUESTION: Because I'm worth itor am I?
Υ	irearri and nabbiness:		Being in control of myself
E A	Me and my health     LO: To describe actions to keep good physical health	Different types of relationships     LO: To know different types of close, intimate relationships	LO: To understand how social media can positively and negatively affect how I feel about myself
R 8	Managing stress     LO: To understand that health can be affected by emotions	What's in a relationship     LO: To understand the positive aspects of a romantic	Being in control of my relationships     LO: To recognise features from a positive and stable
	3. Healthy choices: substances	relationship	relationship

LO: To know the effects substances have on the body

## 4. Substance misuse and exploitation

LO: I understand the laws about substance use and possession

## 5. Healthy choices: medicines and immunisation

LO: To recognise the role of medicines and vaccinations LO: To explain different views on medicines and vaccinations

## 6. Sustaining my health and happiness

LO: To express key ways to sustain my happiness when I face stress

## 3. Looks and smiles

LO: To recognise the emotions associated with attraction

## 4. Pornography and relationships

LO: To recognise that pornographic images do not reflect reality

## 5. Alcohol and risks

LO: To recognise behaviour changes with excessive alcohol (especially around intimate)

## 3. Being in control of personal space

LO: To define how personal space varies across online and offline relationships

## 4. Control and coercion in relationships

LO: To understand the difference between control, power balance and coercion

## 5. Social media

LO: To understand how to use social media appropriately, safely, and legally

## 6. Healthy and positive relationships

LO: To know the difference between a healthy positive relationship and a coercive one.

# Appendix 2: By the end of primary school, students should know:

TOPIC	STUDENTS SHOULD KNOW
Families and people who care about me	<ul> <li>That families are important for children growing up because they can give love, security and stability</li> <li>The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives</li> <li>That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care</li> <li>That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up</li> <li>That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong</li> <li>How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed</li> </ul>
Caring friendships	<ul> <li>How important friendships are in making us feel happy and secure, and how people choose and make friends</li> <li>The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties</li> <li>That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded</li> <li>That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right</li> <li>How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed</li> </ul>

TOPIC	STUDENTS SHOULD KNOW
Respectful relationships	The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs
	Practical steps they can take in a range of different contexts to improve or support respectful relationships
	The conventions of courtesy and manners
	The importance of self-respect and how this links to their own happiness
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority
	• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help
	What a stereotype is, and how stereotypes can be unfair, negative or destructive
	The importance of permission-seeking and giving in relationships with friends, peers and adults
Online	That people sometimes behave differently online, including by pretending to be someone they are not
relationships	• That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous
	• The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them
	How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met
	How information and data is shared and used online
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)
	About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe
	• That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact
	How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know
	How to recognise and report feelings of being unsafe or feeling bad about any adult
	How to ask for advice or help for themselves or others, and to keep trying until they are heard
	How to report concerns or abuse, and the vocabulary and confidence needed to do so
	Where to get advice e.g., family, school and/or other sources

# Appendix 2: By the end of Year 8, students should know:

TOPIC	STUDENTS SHOULD KNOW
Families	That there are different types of committed, stable relationships
	How these relationships might contribute to human happiness and their importance for bringing up children
	What marriage is, including their legal status e.g., that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony
	Why marriage is an important relationship choice for many couples and why it must be freely entered into
	The characteristics and legal status of other types of long-term relationships
	The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting
	• How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed
Respectful relationships, including	• The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship
friendships	Practical steps they can take in a range of different contexts to improve or support respectful relationships
	How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g., how they might normalise non-consensual behaviour or encourage prejudice)
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs
	About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help
	That some types of behaviour within relationships are criminal, including violent behaviour and coercive control
	What constitutes sexual harassment and sexual violence and why these are always unacceptable
	• The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal

TOPIC	STUDENTS SHOULD KNOW
Online and media	Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online
	• About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online
	Not to provide material to others that they would not want shared further and not to share personal material which is sent to them
	What to do and where to get support to report material or manage issues online
	The impact of viewing harmful content
	• That specifically sexually explicit material e.g., pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners
	That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail
	How information and data is generated, collected, shared and used online
Being safe	The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships
	How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)

TOPIC	STUDENTS SHOULD KNOW
Intimate and sexual	How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship
relationships, including sexual health	• That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g., physical, emotional, mental, sexual and reproductive health and wellbeing
nealth	The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women
	That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others
	That they have a choice to delay sex or to enjoy intimacy without sex
	The facts about the full range of contraceptive choices, efficacy and options available
	The facts around pregnancy including miscarriage
	• That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)
	How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing
	About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment
	How the use of alcohol and drugs can lead to risky sexual behaviour
	How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment

# Appendix 3: Parent form: Withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Reason for withdr	awing from sex education with	nin relations	nips and sex education
Any other informa	tion you would like the school	to consider	
Parent signature			
TO BE COMPLETED BY THE SCHOOL			
Agreed actions from discussion with parents	Sensitive handling around ge	ender identit	y was raised during a parental consultation.

# **Appendix 4: DfE RSE Statutory Guidance Suggested Resources**

Link to Annex B (page 46) in DfE Relationship Education, Relationships and Sex Education and Health Education guidance – Suggested resources:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/805781/Relationships\_Education\_Relationships\_and\_Sex\_Education\_RSE\_and\_Health\_Education.pdf

# Relationships and Sex Education (RSE) Policy

Ownership and consultation	Ownership and consultation		
Document sponsor (role)	European Director of Education		
Document author (name)	Beth Kerr/PSHE Leads		
Consultation February 2020	Consultation with the following:		
	Alison Barnett, Regional Safeguarding Lead (RSL)/Danuta		
	Tomasz, DE		
Review – Annually	Nicola Lambros Director of Education for Europe		
	Alison Barnett – Regional Safeguarding Lead for Europe		

Audience	
Audience	All school staff

Document application and publication	
England	Yes
Wales	Yes
Spain	TBC

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Related documentation	
Related documentation	Curriculum Policy
	SEND Policy
	EAL Policy
	Prevent Duty
	Early Years Policy, where relevant
	Safeguarding and Child Protection Policy and Procedures
	Independent School Standards